**ANNEXURE**

**PROFESSOR JAYASHANKAR TELANGANA STATE AGRICULTURAL UNIVERSITY**

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SELF ASSESMENT SCORE CARD 2019 FOR SELECTION OF UNIVERSITY OFFICERS

 **----------------------------------------------------------------**

**Total Marks - 100**

**Self Assesment Score (SAS) \_ 70**

**Interview - 30**

**Minimum Score required for eligibility - 35 / 70 i.e. 50% of SAS**

Maximum number of candidates to be called for interview shall be in the ratio of **1 : 10**

1. **Academic Qualifications (10 M)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Degree | Year of Passing | University | OGPAScale 10 | Multiplication Factor | Score(upto two decimals) |
| Ph.D | XXXX | XXXXXX |  | 0.40 |  |
| M.Sc. | XXXX | XXXXXX |  | 0.30 |  |
| B.Sc. | XXXX | XXXXXX |  | 0.20 |  |

**PDF:** (one year or more): 1 mark;

**PhD:** Maximum marks 4.0 ; M.Sc. : Maximum marks 3.0 ; B.Sc. Max. Marks 2.0

For Scales other than 10.0 will be equated to 10.0 (For Ex. Scale 5.0 \*2 = 10.0 Scale of 4.0 \* 2.5 = 10.0)

1. **Service & Experience (10M)**
2. Professor service over and above 8-years (0.5 marks for every six months) (Max. 5 marks)
3. Remote area service (total service) - (0.5 marks/year) (Max. 2 marks)

(For PJTSAU staff Adilabad & Aswaraopet for others Remote area notified by Central Govt. only will be considered)

1. Administrative experience (0.5 Marks for every six months) (Max. 3 marks) [AD/ADR/Director of WTC/SRTC/EEI/UO I/c or equivalent position in SAUs] EOL shall not be counted.
2. **Significant Contributions in Agriculture Sciences including Technology and Community Science (See Annexure I) (20 M)**
3. **Awards, Recognitions & Special assignments in the entire service
(10 M)**

 **Awards (Maximum marks = 7)**

1. **International – 3 Marks per Award**

**(**From CGIAR, FAO, UN and Fellowship of ASA, CSSA, SSSA, ASABE, ISHS, Phytopathology)

1. **National – 2 Marks per Award**

 **(**From GOI, ICAR, DBT, DST, Fellowship & Awards of Registered Professional Scientific Academies & Societies *viz.,* NAAS, NAS, ISA, SCSI, ISOR, SEE, ISAE, FAI, CSIR and Multinational Agro-industries; Jawaharlal Nehru Award for best PhD thesis)

1. **State – 1 Mark per Award**

**(**From SAUs, State Government Best Teacher Award, Fellowship & award of TAS, State level foundations viz., Rythu Nestam**)**

1. **District – 0.5 marks per Award (**From District administration**)**

**Recognition & Special Attainments (3 M = 0.50 mark each recognition & attainment)**

1. Chairman, Member Secretary & Member of International & National Scientific Committees, Task Force, Policy making bodies formed by GOI, ICAR, International & National Scientific Professional Bodies, , Member of Selection Committee.
2. Chairman, Member Secretary and Member of State Level Committees formed by State Governments; Member of RAC, BOM & Academic Council of SAUs & ICAR institutes; Chief Editor & Member of Editorial Board of NAAS Rated Journals; Visiting Scientist & Adjunct Faculty (more than 6 months); Best Paper Award; Keynote Speaker & Chairman of Technical session in International Conference); Member of International delegation, External Examiner for Ph.D student.
3. Positions held in National and International Academies/ Professional Societies (registered)
4. **Publications (15 M)**
5. **Ten best papers in NAAS rated journals (12.5 Marks)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **S.No.** | **Authors, Year & Title** | **Journal name, Volume &** **Page no.** | **1st author (yes/no)** | **NAAS Rating in 2019** |
|  |  |  |  |  |
|  |  |  |  |  |

NAAS rating 6.0 and Above - 1.25 marks for first author 1.0 for others

NAAS Rating 5.0 to 5.99 - 1.00 for First author 0.75 for others

NAAS Rating upto 4.99 – 0.75 for First author 0.50 for others

(NAAS Rating of 2019 shall be taken into account Irrespective of the date of Publication)

1. **Other Publications – 2.5 Marks (0.25 marks per publication**

**(**Categories – Practical manuals, Books, Book Chapters, Bulletins, Review articles, Delivering of radio & TV talks, Pamphlets, Leaflets & Popular articles, science blogs)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Publication category** | **Authors & Year**  | **Title & No. of pages** | **1st author (yes/no)** | **Publisher** | **ISBN or University No.** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

1. **Institution Building activities Enhancing quality of research, education and extension at the organization level during last eight years
(Max 5 M)**
2. Revenue generated – (2Marks = 0.5 marks for every 10 lakhs generated)

(through seed production, Consultancy, Commercial of technologies and external grant through projects (other than regular farm produce, research & developmental grant))

1. Bringing recognition/Awards to the Institute under your leadership (2 M = 0.5 for each Award)
2. Inter institutional collaboration (National & International) developed and Functional Industry-institutional linkages established/MOU signed (2 M = 0.5 for each initiative)
3. Infrastructure Development - Specific R & D, Teaching & extension contribution or initiative launched in bringing significant changes in the existing norms, practices, governance and management of education, research and extension with performance indicators (list only two activities) 2.0 Marks 0.5 mark for each activity
4. ELP/Agri-business Incubates/Start-ups of agri-technology with partnership/sponsorship of NABARD, Agro-industry, GOI & State Government (1 M = 0.5 per faculty)

**(Marks claimed twice for the same activity shall be considered only once)**

**G) Interview – 30 Marks**

**1) Power point presentation for 20 minutes : 10 marks**

* Significant contribution of the candidate with justification for the post applied

**2) Interview – 20 marks**

**Annexure – I**

**(Candidates are advised to fill the rows whichever is applicable )**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.****No.** | **Activity** | **Details of significant contribution** | **Measured Impact – Coverage/ Spread, Revenue generated & Seed produced in seed chain** | **Supporting evidence or reference in Peer reviewed NAAS rated Journal, Patent, GI, Annual Report and Variety notification; Documentary evidence in case of microenterprises with images**  | **Award received, if any** | **Score** |
|  | **Common to all posts – 10.0 Marks Maximum** |
| 1 | Research guidance as Chairman for PG & PhD thesis  |  |  |  |  | 1.0 mark for Ph.D and 0.5 mark for M.Sc.  |
| 2 | Externally funded research projects and projects (PI & Co-PI) in collaboration with national & international institutes during last Eight years with proof from Univ. administration |  |  |  |  | Rs. 10 – 25 L (0.5 M each); Rs. 25 L & above (1 M each) |
| 3 | Capacity building programmes – Winter & Summer school, CAFT, Customized training programmes, Externally funded outreach programmes as Leader or Principal Organizer |  |  |  |  | 0.5 mark each |
|  | **Research as a Major Function for Director of Research – 10.0 Marks Maximum** |
| 1 | Development of improved Variety & hybrid – released & notified |  |  |  |  | 1 mark each  |
| 2 | Patents, Copyrights & GI |  |  |  |  | 0.5 mark each |
| 3 | New traits & genes identified having Economic Significance |  |  |  |  | 0.5 mark each |
|  | Development of technology in Agricultural sciences including technology & community science |  |  |  |  | 1 mark each |
| 4 | Products – Software Package, Mobile Apps, DSS, Farm machinery, Sensors, Algorithm, Statistical Methodology, Analytical model and other IT tool developed in-house as evident from use  |  |  |  |  | 1 mark each |
| **Extension as a Major Function for Director of Extension – 10.0 Maks maximum** |
| 1 | Technology assessment & refinement, FLDs, Participatory Rural Appraisal (PRA), Participatory Technology Development (PTD), Yield Gap Analysis, Impact Assessment, Farming System Research and Extension, Inventory and feedback support with proof from concerned district or University administration |  |  |  |  | 0.5 mark each |
| 2 | Organization of Kisan melas & Exhibitions (> 500 farmers), Exposure visits (> 50 farmers), Soil health cards (> 500 no.) distribution with proof from concerned district or University administration |  |  |  |  | 0.5 mark each |
| 3 | Innovative Extension Activities - Establishment of a model village, FPO, Seed village, Climate smart village, Custom hiring centre, contract farming arrangement, Value chain model; Success stories and image repository developed; Microenterprises *viz.,* Mushroom, Vermicomposting, Sericulture, IFS, Apiary, Farm pond, Fisheries, Poultry units established in villages with proof from concerned district administration |  |  |  |  | 0.5 mark each |
| **Teaching as a major function for Dean PG and DSA 10.0 marks Maximum** |
| 1 | Teaching - must have taught 2-3 courses with a total of 8 credit hour load during each semester  |  |  |  |  | 0.5 mark each semester |
| 2 | Adjunct /Visiting faculty positions created |  |  |  |  | 0.5 mark each |
| 3 | Development of technologies including starting of new courses in Agricultural sciences, technology & community science |  |  |  |  | 1 mark each |
| 4 | Expert committee member for revision of UG/PG syllabus |  |  |  |  | 0.5 marks per activity |
| 5 | Experience as Warden/Addl Warden Including reforms brought in Hostel Management (for DSA post) |  |  |  |  | 0.5 marks per year |
| 6 | Products – Software Package, Mobile Apps, DSS, Farm machinery, Sensors, Algorithm, Statistical Methodology, Analytical model and other IT tool developed in-house as evident from use  |  |  |  |  | 1 mark each |